

MNG-18/DAESI/34/2020

Date: 26-03-2024

Sub: Guidelines for recruitment of Facilitators

Criteria for Selection of Facilitator

- Applications will be invited by NTIs/SAMETI from agri-professionals to work as 'Facilitators' for organizing DAESI programme. The facilitators may be from same district or adjacent districts.
- The appointment will be on contract basis for one year only. The facilitator is responsible for completion of the programme on time.
- The facilitator should be responsible for preparation of annual session plan and coordinating with resource persons. The facilitator should be knowledgeable and should be able to handle the classes in absence of resource persons. The facilitators were allowed to take honorarium for a maximum of 4 sessions he/she handled.
- The Nodal Training Institutes (NTIs) should release the monthly remuneration of facilitators on time and should consider weekly attendance of facilitators for releasing remuneration as the classes are being conducted weekly once and hence daily attendance of facilitators is not required.
- The facilitators of DAESI Programme should be used only for DAESI Programme related works.
- After the completion of the batch, the same facilitator can be appointed as facilitator for other DAESI programmes.
- The facilitator appointed can mobilize 40 candidates in a district and he is permitted to conduct a DAESI Programme with the approval of SAMETI and MANAGE
- A single facilitator is allowed to organize two batches at a time in the financial year and eligible for monthly remuneration for both the batches, provided that batches should be organized on two different days.
- The Facilitator will be selected based on the following criteria
 - a. Graduate/post graduate in Agriculture/Horticulture with minimum 3 years' experience in agriculture and allied sectors. Preference may be given to Agriculture graduates having an experience of around 20 years in Department of Agriculture, SAUs or KVKs with sufficient field experience.

राष्ट्रीय कृषि विस्तार प्रबंध संस्थान (मैनेज)

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- b. Regular government employees of the department of agriculture cannot be recruited as facilitators for organizing the DAESI Programme.
- c. The candidate should have adequate knowledge about the agricultural activities undertaken in the districts and experience in organizing training programmes.
- d. The candidates must have good communications skills and should be capable of mobilizing input dealers for DAESI Programme
- e. The candidate should be proficient to handle the computers, smart phones and to independently manage the documentation and database management of DAESI programme.
- f. Selection committee to recruit the facilitator may be formulated at district level with representatives from SAMETI, ATMA and implementing agencies and complete the recruitment in a fair and transparent manner.

Criteria and weightage for selection of Facilitator

Sl. No.	Criteria	Weightage
1.	B.Sc. (Agriculture and allied subjects)	3 Marks
2.	M.Sc. (Agriculture and allied subjects)	3 marks
3.	Doctorate in Agriculture and allied subjects	4 marks
4.	Relevant work experience of minimum of 20 years including training and capacity building (20*0.5=10 marks)	10 marks (max)
5.	Proficiency in computer and database management	10 marks (max)
6.	Interview	20 marks
Total		50 Marks

This is issued with the approval of Director General, MANAGE
With warm regards

Yours sincerely,


(M. Srikanth)